



# UXBRIDGE YOUTH BASEBALL ASSOCIATION

## Member Acknowledgement

I (print names) \_\_\_\_\_, \_\_\_\_\_ acknowledge that I have received a copy of the Uxbridge Youth Baseball Association's Code of Conduct, which identifies the standard of behavior which is expected of all Members of the Uxbridge Youth Baseball Association. I understand that this Code of Conduct applies to all players, parents, guardians, managers & coaches, officials, volunteers, directors, officers, committee members, convenors, and team managers, involved in Uxbridge Youth Baseball Association activities and events. I understand that failure to comply with this Code of Conduct, and/or the Constitution of the Uxbridge Youth Baseball Association, may result in loss of Membership and the privileges of Membership, including the opportunity to participate in Uxbridge Youth Baseball Association activities and events, both present and future.

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Dated: \_\_\_\_\_

# UXBRIDGE YOUTH BASEBALL ASSOCIATION (UYBA)

## CODE OF CONDUCT

This Code of Conduct identifies the standard of behaviour which is expected of all Members of the UYBA. This policy is applicable to all players, parents, guardians, managers and coaches, officials, volunteers, directors, officers, committee Members, convenors, and team managers involved in UYBA activities and events. The UYBA is committed to providing an environment in which all individuals are treated with respect. Members and participants of the UYBA shall conduct themselves at all times in a manner consistent with the values of the UYBA, which include fairness, integrity, mutual respect, and the promotion of fair play, sportsmanship, and player development. Members and participants of the UYBA shall not engage in any activity or behaviour which interferes with a competition, or with any player or team's preparation for a competition, or which endangers the safety and well-being of others. At all times, UYBA Members and participants shall refrain from comments, or behaviours, which are disrespectful, offensive, abusive, racist or sexist. Specifically, during the course of all UYBA activities and events, Members shall avoid behaviour which brings UYBA into disrepute including, but not limited to, the following:

- Any use of foul language
- Verbal abuse to Players, Managers and/or Coaches, and Game Officials
- Threatening Players, Managers and/or Coaches, and Game Officials
- Consumption of alcoholic beverages in the ballpark, before, during, or after a game or practice
- Disruption of a game by causing arguments or altercations with other spectators, players, managers and coaches, or game officials.

Failure to comply with this Code of Conduct may result in disciplinary action in accordance with the Discipline Policy of the UYBA. Such action may result in the member losing the privileges which come with Membership in the UYBA, including the opportunity to participate in UYBA activities and events, both present and future.

# **UXBRIDGE YOUTH BASEBALL ASSOCIATION (UYBA)**

## **DISCIPLINARY POLICY**

Any participant behaving in an inappropriate manner, violating the UYBA Code of Conduct, will be asked by the Umpire and/or Convenor to leave the ballpark. Failure to leave will result in the forfeiture of their child's game (if applicable). Should any individual, team, or group, violate this Code of Conduct, the Vice-President of the UYBA will investigate the circumstances and compliant(s) and report to the UYBA Executive Committee the results of the investigation. All complaints of misconduct will be investigated in a timely manner. If the complaint is deemed unfounded, the complainant will be notified that no further action will be taken. If the complaint is founded, the Fair Play Committee will be convened and review the complaint in detail. The Fair Play Committee will provide the Executive Committee with a detailed report, along with any recommended discipline. It is up to the Executive Committee to approve any discipline. Any documentation collected during the investigation will be destroyed 30 days after the notification.

Discipline typically takes the form of a written warning for a first offence. Depending on the severity of the offence, or after one repeat offence, the person, team, or group committing the offence, may lose their Membership, and associated privileges, with the UYBA, subject to approval by the UYBA Executive Committee. An appeal to any discipline must be made in writing to the UYBA within 7 days of notification, after which the President, Vice-President and the individual(s) launching the appeal will conduct a recorded interview. A report will be made to the UYBA Executive Committee. The Fair Play Committee is formed annually by the UYBA Vice-President, and all complaints, investigation results and/or discipline, are subject to approval by the UYBA Executive.